

LMR MEETING MINUTES
FCI MENDOTA
October 8, 2015

An LMR Meeting was conducted in the training center, from 8:00-11:00, on Thursday, October 8, 2015, with the following staff in attendance:

S. Nicklin, Associate Warden/LMR Chair
K. Nicholls, HRM
R. Conger, Delegated Union President, Local 1237
S. Gardea, Chief Steward
J. Riopel, Union Vice President, Local 1237

Item #1: Local Supplemental Agreement (LSA)

Union: Union wants to start LSA negotiations October 13, 2015, daily, per the established Ground Rules.

Management: Management had an agreement with Union President Joseph McDermott to negotiate Wednesdays 8-12.

Recommendation: Tabled until Warden Zuniga returns.

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10-8-15 **Item #2: Institution Supplements**

Union: Union would like to include institution supplement negotiation in the LSA negotiation time frame.

Management: Management believes that if changes are de minimis they are not open for negotiation. Only substantive changes pertaining to working conditions are open for negotiations.

Recommendation: Tabled until further clarification from union is provided.

Item #3: LMR Meetings

Union: Union would like monthly LMR meetings.

Management: Management agrees, when warranted, meetings should occur.

Recommendation: Management and Union agree to the last Wednesday of the month, from 11:00am to 2:00pm, will be set aside for an LMR meeting, to take place as needed. Agenda items will be

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submitted by the 15th of the month. If nothing is submitted, no meeting will take place. More time may be allotted if needed.

Item #4: Boot Program

Union: Union would like to be informed of any changes made to the program.

Management: Management agrees to notify the union of any changes to the program.

Recommendation: Assign one union member to communicate with the boot program coordinator.

Item #5: Roster Access

Union: Union would like roster access for 5 union members.

Management: Management agrees to provide read only access.

Recommendation: Management has provided access to the 4 delegated union members. Union will provide the 5th name to the Captain.

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10/8/15* **Item #6: Augmentation**

Union: Union wants clarification on when augmentation is utilized. Union would like to include augmentation negotiation in the LSA negotiation time frame.

Management: Management would like to agree upon augmentation use for more than training.

Recommendation: Management and Union agree augmentation procedures can be established.

Item #7: Official Time

Union: Union would like to be able to request official time via email.

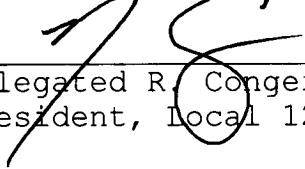
Management: Management will maintain status quo for all disciplines.

Recommendation: Management will look into the issue.

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The meeting was adjourned at 11:00 am.

LMR Chairperson: 
S. Nicklin, Associate Warden

Union President:  10/8/15
Delegated R. Conger,
President, Local 1237