

**LMR MEETING MINUTES**  
**FCI MENDOTA**  
**March 30, 2016**

An LMR Meeting was conducted in the Training Center, at 11:00 am., on Wednesday, March 30, 2016, with the following staff in attendance:

H. Tellez, Associate Warden/LMR Chair  
S. Nicklin, Associate Warden  
J. Dixon, Captain  
K. Nicholls, HRM  
R. Conger, Acting Union President, Local 1237  
J. Riopel, Union Vice President, Local 1237  
S. Gardea, Union Steward, Local 1237  
D. Byrd, Correctional Officer

Follow up items;

**Item #2: LSA Article 33** - Union signed Supplemental Master Agreement agreeing to refer to Master Agreement.

**Item #4: Master Agreement pocket and full size, 600 copies** - 400 copies have been ordered. Estimated delivery is the end of April.

Items presented for discussion;

**Item #1: Compressed Work Schedule for Custody (subject matter expert Officer Byrd)**- Officer Byrd presented a 12 hour compressed work schedule for Management to consider.

**Item #2: Compressed Work Schedule for Lock Shop/Armory**- The compressed work schedule is under review.

**Item #3: Roster Committees**- Union is content with all current schedules with the exception of Correctional Systems.

**Item #4: Filling Vacated Posts by Seniority and not Management Preference**- Management agreed to allow the Case Manager position at the Camp to be filled by seniority. All future vacancies will be determined by seniority.

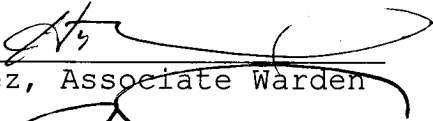
**Item #5: Denial of Official Time Requests**- Will be approved on a case by case basis at this time.

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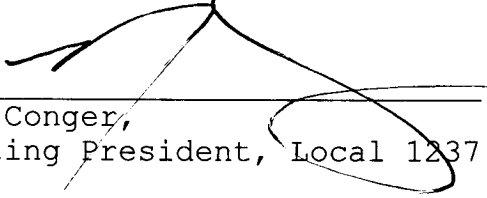
Management is inquiring whether the Local Union has any potential portal-to-portal issues or concerns. The Union is looking into whether there is a portal to portal issue.

The meeting was adjourned at 12:20 p.m.

LMR Chairperson:

  
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H. Tellez, Associate Warden

Union President:

  
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R. Conger,  
Acting President, Local 1237