

LMR MEETING MINUTES
FCI MENDOTA
April 19, 2017

An LMR Meeting was conducted in the Training Center, at 8:30 a.m., on Wednesday April 19, 2017, with the following staff in attendance:

D. Gonzales Jr., Associate Warden/Acting LMR Chair
J. Foster, Acting Associate Warden
K. Nicholls, HRM
M. Tesone, Supervisor of Education
J. Pierre, VT Instructor
R. Conger, Union President, Local 1237
S. Gardea, Vice President, Local 1237
G. Ragheb, Recorder

OLD BUSINESS

1. Education is establishing procedures to fairly and equitably distribute collateral duties.

Response: Mr. Tesone, SOE, will put out an email to all education staff requesting feedback on their interest in the additional education duties (i.e., Literacy Coordinator, Parenting, ACE, etc.). Mr. Tesone will compile a list of the staff feedback for two quarters to be reviewed at the appropriately scheduled LMR meeting.

Update: Tabled until next LMR meeting, to review GED testing/procedures.

2. Education is establishing procedures for staff to bid for days off and late night separately by seniority.

Response: Starting this quarter the education department will bid for days off and late night separately by seniority. This will be reviewed prior to the next quarter bidding to ensure viability.

Update: Tabled for review prior to next quarter bidding (June LMR).

3. Education establishing procedures to fairly and equitably distribute or rotate supervision of random 100% shakedown days.

Response: Supervisor will not assign task to any staff. Item to be removed from agenda.



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4. Education establishing procedures to fairly and equitably distribute or rotate special events duties such as coordination and/or decoration duties for events such as Holiday gatherings, Staff Family Day, Inmate kids day, etc.

Response: Management will discuss with Department Heads distribution/assignment of requests for all events at FCI Mendota. Item to be removed from agenda.

5. Establishing a solid time table or appointment for negotiating all issues the Union has brought to Management or Invoked to Negotiate.

Response: Union will review current invocations to provide counterproposals to management as needed. Updates will be provided by management and union for the March LMR meeting. (Item was not covered during March LMR due to time constraints)

Update: Tabled until next LMR meeting.

6. Management will look at any issues with post relief overlapping times.

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Response: Management addressed a concern of staff being hindered due to the observation of inmates during their route to assume their post at 6:00 a.m. Observation for the 6:00 a.m. key line and staff movement to their assigned post was observed on March 14th, 16th, and 17th. The staff that started their post at the Control Center all appeared to be on time to Control. The Custody staff were not hindered at Control due to their starting time beginning at their assigned unit/post. They were not impeded and went directly to their assigned unit/post. Also, there were no inmates on the compound during the observation period due to mainline does not begin until 6:45 a.m.

Management will continue to work with the Local keeping Partnership in mind. We will address any issues that arise to include Portal Issues. Currently, management does not see any Portal issues.

Management will discuss during Department Head meetings the compensation of staff, if for any reason, they need to remain

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past their assigned shift time or arrive prior to their assigned shift time.

The Union stated that staff are exceeding their assigned duty hours on a daily basis because staff time does not begin at assigned duty/post, but at first possible contact with inmates or where due diligence begins.

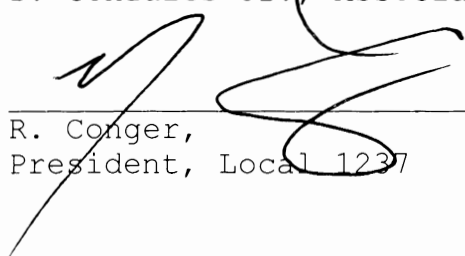
The meeting was adjourned at 10:15 a.m.

LMR Chairperson:
(Acting)



D. Gonzales Jr., Associate Warden

Union President:



R. Conger,
President, Local 1237